

**South East Outstanding Learner of the Year  
Andrew Phillips**

Andrew: I had to go to special school. English was daunting, couldn't read very well and exams, didn't really do very well and then got a job on the ferries, which I'm still doing today.

(Shouts: Table)

Tim Whitaker (P&O Ferries): Andrew is a sous chef for P&O Ferries.

Andrew: I always shied away from paperwork and I always got someone else to do it for me. (Laughs)

Tim: You can't get away from it. As a manager there is more paperwork.

Andrew: Food temperatures, fridge temperatures, weekly checks, food safety, there's all paperwork. I just thought I'm getting frustrated now. I saw one of the girls on the other ships. She was dyslexic and then I started from there and did two English courses and I'm still doing a maths course.

(Talking: Induction training)

Tim: I encouraged him to go on a trainer's award course, which he did. The paperwork, there was a bit, but he managed to do it all.

Andrew: It's opened all avenues. I've got more confidence. Instead of asking people to do it and help me do it, I think I can do it myself. I'm getting more qualifications so I can go for the position of Head Chef .

(Shouts: There you go, thank you.)